



WILLIAM T FUJIOKA  
Chief Executive Officer

County of Los Angeles  
**CHIEF EXECUTIVE OFFICE**

Kenneth Hahn Hall of Administration  
500 West Temple Street, Room 713, Los Angeles, California 90012  
(213) 974-1101  
<http://ceo.lacounty.gov>

*"To Enrich Lives Through Effective And Caring Service"*

Board of Supervisors  
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Fifth District

April 09, 2013

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

**ADOPTED**

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

12 April 9, 2013

*Sachi A. Hamai*  
SACHI A. HAMAI  
EXECUTIVE OFFICER

**APPROVAL OF AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING  
FOR BARGAINING UNIT 731 - SOCIAL SERVICES INVESTIGATORS  
(ALL DISTRICTS)  
(3 VOTES)**

**SUBJECT**

Approve Amendment No. 3 to the Memorandum of Understanding (MOU) for Bargaining Unit 731.

**IT IS RECOMMENDED THAT THE BOARD:**

Approve the accompanying amendment to the MOU between the County of Los Angeles and SEIU Local 721 to make an adjustment to the salary for Eligibility Worker I.

Instruct the Auditor-Controller to make all payroll system changes necessary to implement the changes in the agreements.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Add a Note V to the salary for Eligibility Worker I so that Intermediate Typist Clerks promoting to the position will not suffer a loss in pay.

**Implementation of Strategic Plan Goals**

The action recommended in this letter promotes workforce excellence by providing incentives for employees to take positions in a classification where the need is expected to significantly increase over the year.

**FISCAL IMPACT/FINANCING**

None.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

Pursuant to the Affordable Care Act (ACA), many currently uninsured residents of Los Angeles County will become eligible for state health insurance programs in 2014, and significantly more Eligibility Workers will be needed to enroll them in these programs. The County has a supply of Intermediate Typist Clerks who qualify for a promotion to Eligibility Worker I, but individuals at the top step who accept these positions have to take a loss in pay because the maximum salary for Eligibility Worker I is about \$30 per month less than that for Intermediate Typist Clerk. The salary adjustment would correct this problem.

The accompanying amendments have been approved as to form by the County Counsel.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Implementation of this change is expected to improve efficiency in the provision of public services.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'William T. Fujioka', with a long horizontal line extending to the right.

WILLIAM T FUJIOKA  
Chief Executive Officer

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Enclosures

c: Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller  
Human Resources

AMENDMENT NO. 3  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
SOCIAL SERVICES INVESTIGATORS  
EMPLOYEE UNIT

THIS AMENDMENT NO. 3 TO MEMORANDUM OF UNDERSTANDING made and  
entered into this 9<sup>th</sup> day of April, 2013;

BY AND BETWEEN

Authorized Management Representative  
(hereinafter) referred to as "Management") of the  
County of Los Angeles (hereinafter referred to as  
"County")

SEIU Local 721, CTW, CLC (hereinafter referred  
to as "Union")

WHEREAS, on the 15<sup>th</sup> day of December, 2009, the parties entered into a  
Memorandum of Understanding regarding the Social Services Investigators Unit, which  
Memorandum of Understanding was subsequently approved and ordered implemented  
by the County's Board of Supervisors; and

WHEREAS, on the 15<sup>th</sup> day of March, 2011 and the 4<sup>th</sup> day of September, 2012 the  
parties amended this Memorandum of Understanding which was subsequently  
approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to further amend the #731 Memorandum of Understanding.

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 52, Salaries, Section 1, as follows:

<i>ITEM NO</i>	<i>ITEM CLASSIFICATION</i>	<i>EFFECTIVE DATE</i>	<i>NOTE</i>	<i>SCH</i>	<i>MINIMUM RATE</i>	<i>MAXIMUM RATE</i>
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<b>9178</b>	<b>ELIGIBILITY WORKER I</b>	<b>04/01/2013</b>	<b>N3MV</b>	<b>63F</b>	<b>2623.82</b>	<b>3163.64</b>

Effective April 1, 2013, employees on Step 7 of Eligibility Worker I will be advanced to Step 8.

All other provisions of the MOU remain unchanged.

2. This Amendment No. 3 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors, and this Amendment No. 3 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 3 the day, month and year first above written.

SEIU LOCAL 721, CTW, CLC  
AUTHORIZED REPRESENTATIVES

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT

By   
BOB SCHOONOVER  
President

By   
WILLIAM Y. FUJOKA  
Chief Executive Officer

By   
MICHAEL GREEN  
Los Angeles County  
Regional Director

TO BE JOINTLY SUBMITTED TO COUNTY BOARD OF SUPERVISORS